Our Mission

Jennings, inspired by the Sisters of the Holy Spirit and the Catholic Diocese of Cleveland, continues the loving ministry of Jesus by providing health care and supportive services to older adults, with special concern for those with limited means. In fulfilling our mission we commit ourselves to these values:

Respect • Hospitality • Community
Discovery of Potential • Celebration of Life

2015 Board of Directors

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President and CEO
Allison Q. Salopeck

*indicates deceased in 2015
Dear Friends,

Standing on the shoulders of those who have come before us, we are writing the next chapter in our call to serve. In this next chapter, we seek to increase the number of people served through our current continuum of services; offer home care to ensure that people who return home from a skilled nursing or hospital stay receive quality support built on Jennings’ mission and values; and develop hospice services to provide Jennings residents and the community with compassionate end of life care. Jennings is also planning to develop additional residences and services in other areas throughout Northeast Ohio in order to fill the need for quality offerings rooted in the Catholic tradition.

As we have from our beginning, we remain true to the teachings of our Catholic faith and the Gospel call to treat each of the people in our care with the utmost dignity and respect. We have been busy—and we have felt your support, guidance and excitement every step of the way. We truly hope each of you feels that you are part of the Jennings family. You strengthen our ability to continue the traditions that the Sisters of the Holy Spirit began in 1942. You are ensuring the future of Jennings’ mission to provide health care and supportive services to older adults, with a special concern for those with limited means, while highlighting the values of Respect, Hospitality, Community, Discovery of Potential and Celebration of Life.

Together with the Sisters of the Holy Spirit, Jennings staff and board of directors are writing the next chapter for the vision that Monsignor Gilbert P. Jennings envisioned decades ago. Providing choices in residences, services and support with compassion, we help individuals to continue writing their own stories. We remain grateful for our generous supporters and benefactors who take part in growing this ministry.

Sincerely,

Allison Q. Salopeck
President and CEO
2015 Service

Jennings served nearly 1,100 individuals through its residences and community-based services.

Program Capacity

Senior apartments (units) = 210
Holy Spirit Villas (units) = 10
Assisted living (suites) = 54
Short-term rehabilitation (suites) = 30
Long-term care (suites) = 144
Adult day services (participants) = 50
Child care services (participants) = 89

Honors

NorthCoast 99 Great Workplace, Ten-Year Winner
LeadingAge Ohio Outstanding Executive:
Allison Q. Salopeck, President and CEO
LeadingAge Ohio’s Excellence in Caring Award:
Danielle Paluscsak, Director of Life Enrichment
LeadingAge Ohio Chair’s Citation Award:
Lisa Brazytis, Director of Marketing and Outreach

Fiscal Results 2015

REVENUES
Medicare ........................................................................ $2,690,497
Medicaid ......................................................................... $7,288,937
Private pay & Other ...................................................... $8,827,862
Contributions, Fundraising & Misc. ......................... $580,723
Other income, including interest ................................ $414,034
TOTAL ........................................................................... $19,802,053

EXPENSES
Staff (including benefits) ........................................... $11,943,188
Professional fees & Services ...................................... $2,351,736
Depreciation ................................................................. $1,621,758
Interest .......................................................................... $368,672
Supplies & Other ......................................................... $3,907,244
TOTAL ........................................................................... $20,192,598

Results are from Jennings campus, excluding revenue and expenses from senior apartments.
2015 Community Benefit

As a charitable, not-for-profit, tax-exempt organization, Jennings has continually evolved its Catholic health care ministry since 1942. Our visionary founder, Monsignor Gilbert P. Jennings, is the inspiration for Jennings to continuously “write the next chapter” in supporting older adults and families of all faiths in Northeast Ohio. Through a broad and changing continuum of care, our residences and services meet individuals’ changing choices and needs. Our philosophy of care, organizational strategies and daily operations uphold our Catholic mission and our values of respect, hospitality, community, discovery of potential and celebration of life.

Our sense of community and stewardship, guided by our mission and values, strengthens us to continue addressing emerging trends and issues through education and advocacy, convening and collaborating, innovation and community engagement.

UNREIMBURSED CARE

Jennings has a tangible financial impact in Northeast Ohio, through rate-restricted services and unreimbursed charitable care. Consistent with our mission, Jennings ensures that dignity and quality care are available to those whose limited means would otherwise provide them with fewer choices.

Total cost of unreimbursed care at Jennings in 2015 = $2,635,134

- Unreimbursed long-term care = $2,598,289
- Unreimbursed assisted living = $14,382
- Assisted living charity care = $22,463

Rate-restricted services

- Affordable Housing: Four affordable apartment buildings for adults over age 55 provide a safe and supportive home, with below market rate rents, for more than 200 individuals with low to moderate income. Jennings offers campus services, such as personal care and collaboration with associate providers, to help individuals continue to live successfully with independence.

- Community-based Support: Jennings’ adult day services and child care support the community at large while family members and caregivers attend to personal and work responsibilities. These services are partially funded by programs such as PASSPORT, Veterans Administration, Cuyahoga County Board of Disabilities, and the county child care voucher program but often do not cover the total cost of the care provided.
EDUCATION AND ADVOCACY

- Involved actively in local, state and national activities that advocate for older adults and positively affect changes in older adult services.
- Provided interdisciplinary training for administrators-in-training (AIT) as a training site.
- Hosted a clinical setting for undergraduate training, mentored students and provided internships in nursing and other disciplines (accounting, dietitian, physical therapy, social worker, IT, dining services, novitiates) from several colleges, local and out-of-state.
- Engaged local high school students from Trinity High School and Maple Heights High School through internship programs, job shadowing and practicum.
- Shared best practices with visiting Tawainese health care students in collaboration with Case Western Reserve University.
- Developed job shadowing and mentorship opportunities (Cuyahoga Valley Career Center and Cornucopia).
- Visited legislators in Columbus, Ohio and Washington, D.C. as well as at Jennings to further discussions about older adult needs.
- Wrote and shared articles impacting older adults through traditional and social media venues.

CONVENING AND COLLABORATING

- Collaborated with Fairhill Partners to offer “Six Weeks to Healthy Choices” program to the community, particularly serving older adults with chronic illnesses.
- Participated in membership and best practice sharing: referral network groups, LeadingAge Ohio, HSAN, Chambers of Commerce, Kiwanis and community education group.
- Engaged with interfaith organizations and supported events with resources.
- Partnered with Case Western Reserve University on Team AWARE interdisciplinary initiative to ensure positive health outcomes and prevent hospitalization.
- Convened with community workforce boards.
- Honored veterans in collaboration with Hospice of the Western Reserve.
- Served as AgeNet Quality Committee Chair.

Jennings President & CEO Allison Q. Salopeck (second from right) and Board Chair Gene Killeen (far right), visited Washington, D.C. to advocate for older adults and their Medicare benefits.
INNOVATION

- Partnered with Cleveland State University on technology that will alert care partners to potential injury-inducing behaviors.
- Jennings was honored as a NorthCoast 99 Top Employer for the 10th consecutive year, demonstrating a commitment to innovative workplace culture.
- Collaborated with other health care technology professionals to plan for integrated health care delivery among varying hospital and health care systems.
- Promoted and participated in a comprehensive departmental and individual recycling program, and provided site for community paper recycling.
- Invested in Ziegler/LinkAge Longevity Fund that helps grow innovative products and services for the aging population.

COMMUNITY ENGAGEMENT

- Engaged students by creating opportunities for them to earn service hours individually or as groups.
- Provided arts, culture and education to the community through more than 120 free events, including videoconference distance learning, live music and dance events, art workshops and other cultural events whose programming totaled nearly $40,000.
- Welcomed community members for spiritual programs.
- Hosted area students grades K-12 (including Pope John Paul II Academy, Garfield Heights City Schools, Trinity High School) for intergenerational programs.
- Provided community health education with health talks and exercise opportunities.
- Represented senior, disabled and adult concerns with other professionals as a member of Cuyahoga County Advisory Council on Senior and Adult Services.
- Educated community through health fairs/community talks, reaching approximately 3,500 professionals and community members.
- Provided a venue for community-based, non-profit organizations and interfaith worship events.
- Served the community with child day care and summer camps, including families who depend on vouchers.

Three Jennings staff members were recognized by LeadingAge Ohio, the state association of non-profit service providers, at the 2015 LeadingAge Ohio Annual Conference. From top: Jennings President and CEO Allison Q. Salopeck (left), was honored by LeadingAge Ohio as Outstanding Executive; Director of Life Enrichment Danielle Paluscsak (center) was honored with LeadingAge Ohio’s Excellence in Caring Award; and Director of Marketing Lisa Brazytis (center) was honored with the LeadingAge Ohio Chair’s Citation Award.
Monsignor Jennings’ vision began a ministry that continues to inspire the Jennings staff, board members and volunteers every day. Through your generosity, the Sisters of the Holy Spirit and Jennings staff are able to further our mission—to continue the loving ministry of Jesus by providing health care and supportive services to older adults, with special concern for those with limited means.

We make every effort to ensure the accuracy of our donor lists. We deeply apologize for any errors or omissions and invite you to contact the Development Department at (216) 581-2902, ext. 2327 with any corrections.

‡ The symbol of the cross indicates that the member is deceased.
The Goudreau Family Fund for the Retired Religious Muriel Greve Memorial Fund
Henry P. and Kathryn A. Kurdziel Fund for the Adult Day Center
The Harry and Carol Kutik Memorial Fund
J. Robert and Ann Snider McCabe Fund
Mildred McIntyre Volunteer Recognition Fund
Chuck and Margaret Morelli Memory Care Fund
The Margaret and Murlan J. Murphy Memorial Fund
Mary Ellen Mysliwiec Resident Cooking Fund
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Norman and Vivian Vopat Fund for the Support of Quality Skilled Nursing Care
Frances Weitzel Memorial Fund

**FRIENDS & SUPPORTERS**
We graciously recognize our generous donors who have contributed to Jennings from January 1, 2015 through December 31, 2015. The Development Office can be reached at (216) 581-2902, ext. 2327 with any questions.

**ZACCHAEUS CLUB**
($10,000 & ABOVE)
In this memorable Gospel story, Zaccheus is asked to be a host to the Lord. His response is more than generous, “Look, Lord! Here and now I give half of my possessions to the poor…” Leadership benefactors make an investment in the future of Jennings.
Anonymous
James D. and Joan M. Clark
The Cleveland Foundation
Cuyahoga Arts & Culture
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Mr. and Mrs. Raymond M. Murphy
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The Reinberger Foundation
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Scott and Allison Salopeck
The Sanson Company
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**GOOD SAMARITANS CLUB**
($2,500 TO $4,999)
Inspired by Luke 10:29-37, benefactors offer their utmost generosity, hospitality and compassion for those in need.
Anonymous
Chart Industries, Inc.
The John Milton Costello Foundation
Sandra and Joseph Curatolo
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The Harry K. and Emma R. Fox Charitable Foundation
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Gene and Wendy Killeen
The Krill Company, Inc.
Henry Kurdziel
Medical Mutual of Ohio
Ken and Beth Misener
Hugh and Suzanne Morgan
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Residents of Jennings
Jim Zupka

**MUSTARD SEEDS CLUB**
($1,000 TO $2,499)
Inspired by Mark 4:30-32, benefactors lovingly plant seeds that will grow to yield immense sustenance and stability for the future.
Anonymous
Germaine Bolden
Dr. Carla Calevich
Mr. and Mrs. Peter Carfagna
Carfagna Family Foundation
Judy and Darrel Cox

benefactors with wealth, offering rewards for the faithful use of God’s gift.
Anonymous
Esther Cunzolo
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Jeanette Honsa
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The O’Neill Brothers Foundation
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Sisters of Charity Foundation of Cleveland
Norman A. Smyke
John and Jeanette Walton

Inspired by Matthew 25:14-23, God has entrusted these
Writing the Next Chapter: 2015 Annual Report

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Dr. and Mrs. D. A. Zydowicz

FRUITFUL TREES CLUB ($500 TO $999)

Inspired by Luke 6:43-45, these givers carry the goodness of their soul into action on behalf of others.
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SOWERS CLUB ($250 TO $499)

Inspired by Luke 8:4-8, these givers sow the seeds of their labors and work diligently for a more bountiful harvest.
Rosa Acino† Family and Friends
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The Family of Esther Beksa
Bill and Carol Bennett
Ralph and Marianne Betters
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Tom and Trudy Wrabel

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Dan and Shirley Zabiegala
Family and Friends of Rose Zingale†

**MITE BOX CLUB**
(UPTO $249)

*Inspired by Luke 21:1-4, givers in this group, like the famous widow’s offering in the Gospel, give out of their own necessity. These gifts are doubly appreciated.*

James and Alma Abrams
Accents Salon and Spa
Accu-Medical Waste Services
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Alison Adams
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Dale and Sharel Andrews
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Richard and Maureen Cerny
Jenny Cerutti
Leslie Chrencik
Ellen Christian
Eileen Chwalibog
Elizabeth Clark

Jennings’ volunteer Hank Kurdziel (right) was selected as a 2015 Medical Mutual Statewide Outstanding Senior Volunteer Finalist for his dedication to Jennings Adult Day Services and its participants.
Collaborating with Case Western Reserve University, Jennings hosted students visiting from Tai Pei. They spent some time shadowing and spending time in several areas at Jennings as part of their geriatric studies and toured hospitals in the area.
Holly Horton
Olga Horvath
Geraldine Howe
Diane Hrdy
William and Linda Hronek
Dolores Hrovat
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Robert and Mary Ellen Poussart
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John and Patricia Prominski
Lois A. Puky
Henry and Carol Putre
Ben Randall
Paula and Dale Rauch
Phil and Peg Reardon
Jennings collaborated with cultural organizations such as Beck Center for the Arts, to host intergenerational art and music programs.
Thank you to our in-kind donors. The goods received from January 1, 2015 through December 31, 2015 were used to support programs at Jennings as well as our Spirit and Splendor fundraising event.

ABC Fire, Inc.
Joseph and Janie Adamo
Mary Jane Adamo
Affordable Uniforms
Akron RubberDucks
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The Magic of David Anthony
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The Banquet Center at St. Noel
Barnes & Noble
Eric and Sandy Baucan
Beachland Ballroom & Tavern
Beck Center for the Arts
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Enviro Chemical
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Harry’s Steak House
Kathi Hays and Western Reserve Wines
Hickory Nut Golf Course
Hinckley Hills Golf Course
The Holden Arboretum
The Home Depot
Leanne Hooper
Hot Locks Salon of Westlake, Inc.
Jacque and Peter Hoyt

Jennings is honored to be an educational partner in the practicum of nursing students. Cleveland State University School of Nursing prepared and hosted a health fair, with creative and informative displays and offered some basic screenings for attendees.
Dan Hunter and Sara Adamo Hunter
Ironwood Golf Course
J.B. Robinson Jewelers
Lawanda Jackson
JM Smucker Company
Jennings Culinary Service Team
John Christ Winery
Johnny’s Downtown
Kay Jewelers
Kent State University
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Katherine Klaus
Jerry Kolar
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2015 Tribute Gifts

Our Tribute Program acknowledges gifts made both in memory and in honor of those who have touched our lives. The listing below reflects tribute gifts made from January 1, 2015 through December 31, 2015. The Development Office can be reached at (216) 581-2902, ext. 2327 with any questions.

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Writing the Next Chapter:
Jennie, a resident at Jennings, describes her sense of purpose as “to keep going,” to keep growing, learning and participating. She’s proud of her history working in hospitals and enjoys her role as President of Resident Council at Jennings because convening the meetings gives residents the opportunity to share their ideas for the community.
Writing the Next Chapter:

“I thoroughly believe that if you have a talent, you are committed to use it,” says Kathryn, a resident at Jennings. She adds, “Everybody has a talent.” Kathryn found her singing voice again in her fifties and enjoys sharing this talent by performing brief concerts after lunch. What’s next for Kathryn? “Now I’m thinking poetry...maybe I’d like to get involved in a poetry club.”
Writing the Next Chapter:
“There’s never a dull moment here,” says Julia (pictured at left), who participates in Jennings Adult Day Services. She is happy to join in the book club because, she describes, “as you age, you need something to stimulate your mind.”
Writing the Next Chapter:

Donald is a veteran who enjoys conversation with others who served: “People can usually relate to another GI,” he says. As a resident, Donald enjoys participating, explaining that “Jennings gives me the opportunity to do varied things and attend events...that’s what it’s all about.”
Writing the Next Chapter:
Mary’s children thought it best for her to live with them, but she had other ideas when moving into an apartment at Jennings. With accessible gardens, Mary (center) is able to recapture her love of gardening and pursue what’s next for her: traveling.
Writing the Next Chapter: Individualized trips, whether enjoying dinner at the home of Jennings’ Executive Chef Michael Mills (above) or a night at Playhouse Square, offer experiences in the spirit of Jennings’ value of celebration of life.
Literacy is an important component of serving children in The Learning Circle, Jennings’ on-site infant and child day care. Jennings celebrated the importance of reading such as intergenerational story times, creating opportunities for reading and celebrating authors.
2015 Volunteers

470 adult and student volunteers generously donated 21,689 hours of their time.

Jennings is grateful for the many volunteers that give their time and talent throughout the year. From individuals and students to corporate and community groups, their contributions make a significant difference to the lives of older adults and families we serve. If you are interested in volunteering, please contact Denise Kodek, Human Resources Coordinator, at (216) 581-2900, ext. 2235.
Seraphim
($1,000,000 and above)
These are the highest order or choir of angels. They are the guardians before God’s throne, constantly praising God, singing “Holy, Holy, Holy is the Lord God of hosts.”
Mr. and Mrs. George J. and Lenore A. Goudreau, Sr.
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The Stefanski Family

Cherubim ($750,000 to $999,999)
These are angels who are celestial attendants. They have intimate knowledge of God and continually offer praise to God.
The Cleveland Foundation

Uriel’s Society
($500,000 to $749,999)
“Light of God”, Archangel Uriel is not mentioned in Scripture but is listed as one of the primary Four Archangels by Pope St. Gregory the Great. Also known as Phanuel, Uriel is the Angel of both Light and Darkness and is seen as looking both forward and backward so is acknowledged as the Angel of Life and Death
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Gabriel’s Society
($250,000 to $499,999)
“Messenger of God”, Archangel Gabriel is the one who interprets dreams in the Hebrew Scripture, announces the birth of Jesus in Christian Scripture, and delivers the Quran in Islamic Scripture.
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($100,000 to $249,999)
“Healing of God”, Archangel Raphael is mentioned in the Book of Tobit as the angel who heals Tobias’ blindness and protects the younger Tobias on his journey.
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“He who is like God”, Archangel Michael is the defender who guards the gates of heaven after the fall of Adam and Eve.
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($50,000 to $74,999)
Archangels are the most frequently mentioned in the Bible. They have the unique role of being God’s messengers in crucial times in history and salvation. In the Hebrew tradition, these celestial beings were seen as specific attributes of the Holy One. Hence all of their names contain the suffix “EL”, meaning God.
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($25,000 to $49,999)

Guardian Angels are a special classification of angels who are assigned personally to watch over individuals. In Catholic tradition, angels are assigned to each individual soul at birth to “watch over and guard our ways”. A prayer to the Guardian Angels is one often learned by children in first grade in a Catholic School.

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† The symbol of the cross indicates that the member is deceased.
Jennings offers a person-centered environment where individuals thrive. We provide support and encouragement through choices in lifestyles and services to ensure life as it should be for older adults:

- Adult Day Services
- Alzheimer’s/Memory Care
- Apartments with Services
- Assisted Living
- Child and Infant Care
- Community Programs
- Home Care
- Hospice
- Lifelong Learning
- Long-term Care
- Respite Care
- Short-term Skilled Nursing & Rehabilitation
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