The way we make this place their home
Our Mission

Jennings Center for Older Adults, inspired by the Sisters of the Holy Spirit and the Catholic Diocese of Cleveland, continues the loving ministry of Jesus by providing health care and supportive services to older adults, with special concern for those with limited means. In fulfilling our mission we commit ourselves to these values:

Respect • Hospitality • Community
Discovery of Potential • Celebration of Life

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President and CEO
Allison Q. Salopeck
Dear Friends,

Throughout our organization’s history, one thing has been consistent: positive change. We are consistently – and constantly - changing to meet the growing needs of older adults. We are proud of this legacy, one in which change happens through collaboration, planning and learning from those who come before us. The succession planning of some of our executive team in 2014 is an example. In our history Jennings has only had seven individuals leading the organization, and only two have been laypersons. We are fortunate to have had strong leaders at the helm to consistently steer Jennings in a forward-thinking way, beginning with the Sisters of the Holy Spirit. To say that we stand on the shoulders that come before us describes the foundation and strength of those Sisters to take on this ministry and build it and gather those who shared their passion and faith to arrive here today.

We continue the mission as our namesake, Monsignor Gilbert Jennings, who believed that older adults should be enabled to live in a “comfortable atmosphere that they deserve but otherwise could not enjoy”. We continue to progress his vision of a home for older adults and align it with the expectations of those we serve. We embrace the desire to be at home, whether an individual lives on the Jennings campus or receives support to remain in the community. We believe home is a place where you can be yourself. Where people care for you...and about you. Home is where you gather around the table for a meal, celebrate with family and friends, laugh, cry and pray.

The Sisters of the Holy Spirit, Jennings staff and board of directors are committed to providing individuals with their idea of home, one that celebrates their traditions and offers compassionate service in a desirable setting. We remain grateful for our generous supporters and benefactors who take part in growing this ministry.

Sincerely,

Allison Q. Salopeck
President and CEO

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**Home**

*By Jean A. Chambers*

Tenant at Jennings Center for Older Adults

Home is where the heart is—
It is many things to many people
Home is as unique as we are.  
A reality unto itself
Home is where Love, Peace, Joy,  
Are shared with one another.  
Home is where Family and Friends 
Come together in good times.  
And in bad.  
A place of many things...  
There is solitude...  
A Respite from the world
Home is Where I Can Be Me  
It is a Place My Heart and  
The Person I am  
Can Be Found.  
God Bless My Home
**2014 Service**

Jennings served more than 1,100 individuals through its residences and community-based services.

**Program Capacity**

Senior apartments (units) = 210
Holy Spirit Villas (units) = 10
Assisted living (suites) = 54
Short-term rehabilitation (suites) = 27
Long-term care (suites) = 147
Adult day services (participants) = 50
Child care services (participants) = 89

**Volunteers**

464 adult and student volunteers
21,455 hours of volunteer time donated

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**Fiscal Results 2014**

REVENUES

- Medicare ................................................................. $2,454,459
- Medicaid ................................................................. $6,577,059
- Private pay & Other .................................................. $9,420,296
- Contributions, Fundraising & Misc. .......................... $613,592
- Other income, including interest ............................ $1,113,839
- TOTAL ...................................................................... $20,179,245

EXPENSES

- Staff (including benefits) ......................................... $11,941,038
- Professional fees & Services ................................... $1,904,222
- Depreciation ............................................................ $1,503,159
- Interest ..................................................................... $558,072
- Supplies & Other ..................................................... $3,842,799
- TOTAL ...................................................................... $19,749,290

*Results are from Jennings campus, excluding revenue and expenses from senior apartments.*
2014 Community Benefit

Our Catholic “business” thrives through the adherence to time-honored teachings about dignity of the human person, as well as our pastoral, spiritual, and social responsibilities in both the Jennings and the larger community. As a Catholic health care ministry since 1942, Jennings Center for Older Adults has continually evolved in championing services for older adults and their families in Northeast Ohio. Our quality residences and services support adults of all faiths throughout a broad and changing continuum of care. Our philosophy of care, organizational strategies and daily operations uphold our Catholic mission and our values of respect, hospitality, community, discovery of potential and celebration of life.

Jennings is a charitable, not-for-profit, tax-exempt organization seeking to contribute to the common good, and exercises responsible stewardship of available resources. Communities need stability and continuity of services, in good economic times or bad. With a focus on serving some of the most frail individuals, we also measure part of our success through benchmarks that directly impact the community.

Monsignor Gilbert P. Jennings, our community-minded namesake, inspires Jennings to remain forward-thinking as individuals drive new choices to support successful aging. Guided by our mission and values, we remain flexible as we continue to address emerging trends and issues through education and advocacy, convening and collaborating, innovation and community engagement.

UNREIMBURSED CARE

Jennings has a tangible financial impact in Northeast Ohio, through rate-restricted services and unreimbursed charitable care. Consistent with our mission, Jennings ensures that dignity and quality care are available to those whose limited means would otherwise provide them with fewer choices.

Total cost of unreimbursed care at Jennings in 2014 = $2,607,815
- Unreimbursed long-term care = $2,548,516
- Unreimbursed assisted living = $24,367
- Assisted living charity care = $34,932

Rate-restricted services
- Affordable Housing: Four affordable apartment buildings for adults over age 55 provide a safe and supportive home, with below market rate rents, for more than 200 individuals with low to moderate income. Jennings offers campus services, such as personal care and collaboration with associate providers, to help individuals continue to live successfully with independence.
• Community-based Support: Jennings’ adult day services and child care support the community at large while family members and caregivers attend to personal and work responsibilities. These services are partially funded by programs such as PASSPORT, OPTIONS, Cuyahoga County Board of Disabilities, Alzheimer’s Respite Grant, and the county voucher program and often do not cover the total cost of the care provided.

EDUCATION AND ADVOCACY
• Involved actively in local, state and national activities that advocate for older adults and positively affect changes in older adult services
• Held discussions with legislators in Columbus, Ohio and Washington, D.C.
• Engaged in writing and tracking managed care metrics for LeadingAge Ohio for members to track and report skilled nursing performance
• Acted as a training site for administrators-in-training (AIT) and provided them with interdisciplinary training
• Provided a clinical setting for undergraduate training, mentored students and provided internships in nursing and other disciplines (accounting, dietitian, physical therapy, social worker, IT, dining services, novitiates) from several colleges, locally and out-of-state
• Engaged local high school students from Trinity High School and Maple Heights High School through internship programs, job shadowing and practicum
• Held intergenerational opportunities with area students grades K-12 (including Pope John Paul II Academy, Trinity High School)
• Youth Asset Development initiatives: developed job shadowing and mentorship opportunities (Cuyahoga Valley Career Center and Cornucopia)
• Wrote and shared articles impacting older adults through traditional and social media venues

CONVENCING AND COLLABORATING
• Participated in membership and best practice sharing: referral network groups, LeadingAge Ohio, COOP, HSAN, Chambers of Commerce, Kiwanis and community education group
• Engaged in community workforce boards
• Honored veterans in collaboration with Hospice of the Western Reserve
• Collaborated with Hospice of the Western Reserve to support adults living alone with in-home services that help sustain independence and stabilize chronic illness management
The Way We Make This Place Their HOME: Annual Report 2014

- AgeNet Quality committee Chair
- Participated in the Christian Unity Council and supported interfaith events with resources such as transportation

INNOVATION
- Participated in a comprehensive departmental and individual recycling program to reduce Jennings’ carbon footprint. The campus additionally acted as a host site for paper recycling to the community
- Collaborated with other health care technology professionals to plan for integrated health care delivery among varying hospital and health care systems
- Invested in Ziegler/LinkAge Longevity Fund that helps grow innovative products and services for the aging population

COMMUNITY ENGAGEMENT
- Represented senior, disabled and adult concerns with other professionals as a member of Cuyahoga County Advisory Council on Senior and Adult Services
- Provided arts, culture and education to the community through more than 120 free events, including videoconference distance learning, live music and dance events, art workshops and other cultural events whose programming totaled nearly $40,000
- Educated community through health fairs/community talks, reaching approximately 4,000 professionals and community members
- Provided a venue for community-based, non-profit organizations and interfaith worship events
- Offered child day care and summer camps, additionally serving families who depend on vouchers
- Hosted 2 free gallery opportunities for students and professionals to display their art and photography for the community
- Created opportunities for student volunteers to earn service hours
- Provided community health education with health talks and exercise opportunities

The Ohio Capital Corporation for Housing (OCCH) honored Jennings Center for Older Adults with the Excellence in Quality Senior Living Award. Among the Jennings staff present to receive the award in Columbus were (from left) Executive Advisor Martha M. Kutik, President and CEO Allison Q. Salopeck, Compliance Director Jane Carbeck and Jim Patena, Administrator of Independent Living and Campus Services.

Above: LeadingAge Ohio awarded Executive Chef Michael Mills with an “Excellence in Caring” Award. (left to right) Kathryn Brod, LeadingAge Ohio President/CEO, Michael Mills, Executive Chef at Jennings Center for Older Adults, and Adrienne Walsh, Professional Recognition Committee Chair and President/CEO of Bayley.
Monsignor Jennings’ call to provide dignity and choices for older adults inspires the Jennings staff, board members and volunteers every day. Through your generosity, the Sisters of the Holy Spirit and Jennings staff are able to continue the loving ministry of Jesus by providing health care and supportive services to older adults, with special concern for those with limited means.

We make every effort to ensure the accuracy of our donor lists. We deeply apologize for any errors or omissions and invite you to contact the Development Department at (216) 581-2902, ext. 2327 with any corrections.

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NAMED ENDOWMENT FUNDS

Named endowment funds are established with a contribution of $10,000 or more.

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The Bette and Thomas Calevich Resident Life Enrichment Fund
Thomas J. and Jane E. Campbell Fund
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Monsignor Thomas Corrigan Resident Activity Fund
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† The symbol of the cross indicates that the member is deceased.
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Norman and Vivian Vopat Fund for the Support of Quality Skilled Nursing Care
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**FAITHFUL STEWARDS CLUB**
*($5,000 TO $9,999)*

*Inspired by Matthew 25:14-23, God has entrusted these benefactors with wealth, offering rewards for the faithful use of God’s gift.*

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**GOOD SAMARITANS CLUB**
*($2,500 TO $4,999)*

*Inspired by Luke 10:29-37, benefactors offer their utmost generosity, hospitality and compassion for those in need.*

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**MUSTARD SEEDS CLUB**
*($1,000 TO $2,449)*

*Inspired by Mark 4:30-32, benefactors lovingly plant seeds that will grow to yield immense sustenance and stability for the future.*

Anonymous

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**FRIENDS & SUPPORTERS**

*We graciously recognize our generous donors who have contributed to Jennings Center for Older Adults from January 1, 2014 through December 31, 2014. The Development Office can be reached at (216) 581-2902, ext. 2327 with any questions.*

**ZACCHAEUS CLUB**
*($10,000 & ABOVE)*

*In this memorable Gospel story, Zaccheus is asked to be a host to the Lord. His response is more than generous, “Look, Lord! Here and now I give half of my possessions to the poor…” Leadership benefactors make an investment in the future of Jennings Center for Older Adults.*

Anonymous
The Cleveland Foundation
Cuyahoga Arts & Culture
Carol Kutik
David and Martha Kutik
Mr. and Mrs. Raymond M. Murphy
Ohio Capital Impact Corporation
PNC Foundation
Florence Randle
Third Federal Foundation
Making it HOME: Individuals explore their creative talents with various classes and workshops such as clay sculpture. In 2014, Jennings offered more than 120 events and served nearly 2,500 individuals as part of its Gateway to Culture arts and culture programs.

The Gateway to Culture program is supported in part by the residents of Cuyahoga County through a public grant from Cuyahoga Arts & Culture, as well as matching grants from The Harry K. and Emma R. Fox Foundation and PNC Foundation. Public investment in arts and culture enriches our community and makes Cuyahoga County a great place to live, work and play. It enhances educational opportunities for lifelong learning, and supports our regional economy.
Lauren and Stephen Sopko
Tri-County Ambulance Service, Inc.
Visiting Nurse Association of Ohio
Frank and Anne Wade
Debbie and Mike Wilson
Richard Zak
Ted and Diane Zawadski
Ziegler & Company
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Sowers Club ($250 to $499)

Inspired by Luke 8:4-8, these givers sow the seeds of their labors and work diligently for a more bountiful harvest.

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Mite Box Club (Up to $249)

Inspired by Luke 21:1-4, givers in this group, like the famous widow’s offering in the Gospel, give out of their own necessity. These gifts are doubly appreciated.

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Dan and Donna McEvilly
Making it HOME: Children from The Learning Circle at Jennings trick-or-treat throughout the campus at Halloween. Intergenerational programs encourage learning opportunities between seniors and younger generations from preschoolers to teens, which foster learning and mentoring relationships that greatly impact the lives of both generations.
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† The symbol of the cross indicates that the member is deceased.

Making it HOME: We celebrate holidays! Some of our favorite experiences are celebrating holiday traditions. From coloring Easter eggs to Christmas caroling, ringing in the new year to family Thanksgiving parties, Jennings provides opportunities to continue celebrating life. Our donors make a difference by sponsoring events like happy hour and other parties.
In-Kind Gifts

Thank you to our in-kind donors. The goods received from January 1, 2014 through December 31, 2014 were used to support programs at Jennings as well as our Spirit and Splendor fundraising event.

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Our Tribute Program acknowledges gifts made both in memory and in honor of those who have touched our lives. The listing below reflects tribute gifts made from January 1, 2014 through December 31, 2014. The Development Office can be reached at (216) 581-2902, ext. 2327 with any questions.

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Making it HOME: Residents and families enjoy picnics outside and strolls through the gardens. The gazebos make a great spot for enjoying resident groups like Men’s Club.
The Way We Make This Place Their HOME: Annual Report 2014

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These are the highest order or choir of angels. They are the guardians before God’s throne, constantly praising God, singing “Holy, Holy, Holy is the Lord God of hosts.”

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† The symbol of the cross indicates that the member is deceased.
Jennings Center for Older Adults offers a person-centered environment where individuals thrive. We provide support and encouragement through choices in lifestyles and services to ensure life as it should be for older adults:

- The Sisters of the Holy Spirit encourage compassionate care that reflects a values-based mission.
- Adult day services enable families to care for a loved one at home and remain in the community longer.
- Memory support services offer specialty support so those with memory impairment can live to their fullest potential.
- Affordable senior housing, with health and supportive services, enables individuals of all income levels to live independently.
- Community outreach to older adults, families and organizations helps them in their time of need.
- Long-term care residences offer privacy and dignity to those who are most frail.
- Assisted living supports health and personal care needs while enabling individuals to remain vitally connected to home, family and community.
- Short-term rehabilitation enables individuals to get back on their feet in a caring, vibrant community.
- Intergenerational activities inspire meaningful relationships between children and older adults.